


5.E. StrikerProgram


5.E.1 Striker Program

5.E.1.a. Discussion


A viable, effective advancement opportunity for nonrated members is available through the striker program. Strong command support and close attention to the administration of the striker program, within the constraints of on-the-job training opportunities existing at a particular unit, are considered leadership obligations for all supervisors. Guidelines for the striker program are set forth below:

1. The striker ratings and the appropriate advancement path for personnel desiring to advance in this manner are as follows:
 - a. SN to BM, DC, FS, PS (Reserve only rating), QM, YN, or SK.
 - b. FN to MK, EM or DC.
 - c. In situations where a nonrated member is judged to be qualified for advancement to a rating outside the normal path of advancement listed above, Commanding Officers and Officers in Charge may allow the member to strike and/or be subsequently **designated** or advanced to the chosen rate if all eligibility criteria for that rating are met. **Upon receipt of notification from the unit (📄 Article 5.E.1.a.3.), HRSIC will convert the member's rate and assign an appropriate designator. (Example: When a SN completes the MK striker program he or she will be converted to FNMK until advanced to MK3).**
2. To be recommended for advancement under the striker program, a member must:
 - a. Be serving in pay grade E-3 and meet the six month Time in Paygrade (TIG) requirement;
 - b. Complete the required correspondence courses;
 - c. Complete the required performance qualifications as outlined in 📄 Enlisted Performance Qualifications Manual, COMDTINST M1414.8 (series); and
 - d. For six months prior to being recommended for advancement under the striker program and for the entire period from recommendation to advancement, personnel in pay grade E-3 must have no unsatisfactory conduct mark, court-martial (CM) or civil convictions, or NJP punishments. If confinement is imposed by NJP or CM and the member is confined, the good conduct eligibility period starts on the date of release, regardless if on probation. If no confinement is included in the punishment or sentence, the good conduct

eligibility period starts the day following conviction or awarding of NJP. Good conduct eligibility following unsatisfactory marks in conduct or a factor mark less than those provided for in  [Article 10.B.9.](#), begins on the day following the effective date of the Enlisted Employee Review Form. Commanding officers will submit a message to HRSIC(adv), with Commander, (CGPC-epm-1), as information addressee, to remove from the current striker advancement eligibility list any person who has received a court martial or civil conviction, NJP, or unsatisfactory conduct mark ( [Article 10.B.9.](#)), after the individual has been recommended for advancement, but has not been advanced under the striker program.

3. When a member is fully qualified in one of the striker ratings, a commanding officer may submit a message recommendation to HRSIC and inform Commander, (CGPC-epm-1) in the following format:
 - a. Member's name, rate, and SSN.
 - b. Date advanced to SN/FN.
 - c. Completion dates for Performance Qualifications, Rating EOCT, and MRN EOCT.
 - d. Certification by the commanding officer that the member is fully qualified and recommended for **a designator and/or** advancement.
4. No waivers of the above requirements will be granted.
5. Members will be placed on the respective striker eligibility list according to Date Time Group (DTG) of the message submitted by the commanding officer. Personnel are then advanced to pay grade E-4 by precedence from these lists to fill Servicewide vacancies in each striker rating. A commanding officer may withhold or cancel his/her recommendation for advancement in accordance with  [Article 5.C.25.](#)
6. The striker advancement eligibility lists will be published as an addendum to the SWE advancement eligibility lists following each SWE. These lists will be updated monthly, and will be distributed in conjunction with the monthly Class "A" School waiting lists.

5.E.1.b. Methods of Change in Rating

1. By successful completion of a Striker Program for ratings of BM, DC, EM, MK, QM, SK, FS, YN and PS.  [Article 5.E.1.a.](#)
2. Upon successful completion of Class "A" or "C" training.